

ORDINANCE-3855

AN ORDINANCE TO AMEND SECTION 2-83 OF THE CITY CODE
PERTAINING TO HOLIDAYS

SECTION AMENDED: § 2-83

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF VIRGINIA BEACH, VIRGINIA:

1. That Section 2-83 of the Code of the City of Virginia Beach, Virginia is hereby amended and reordained to read as follows:

Sec. 2-83. Holidays.

(a). The City of Virginia Beach will follow official holidays as granted by the Commonwealth of Virginia as codified in §2.2-3300 of the Code of Virginia and supplemented by the holiday policy promulgated by the Virginia Department of Human Resources. All permanent and probational merit and non-merit employees, with the exception of sworn Fire and Police Department staff, shall be covered by the provisions of this subsection.

(b) For sworn Fire and Police Department staff the observed holidays are:

- (1) The first day of January (New Year's Day).
- (2) The third Monday in January (Martin Luther King Day).
- (3) The last Monday of May (Memorial Day).
- (4) The nineteenth day of June (Juneteenth).
- (5) The fourth day of July (Independence Day).
- (6) The first Monday of September (Labor Day).
- (7) The eleventh day of November (Veterans Day).
- (8) The fourth Thursday of November (Thanksgiving Day).
- (9) The day after the fourth Thursday of November (the day after Thanksgiving Day).
- (10) The twenty-fourth day of December (Christmas Eve).
- (11) The twenty-fifth day of December (Christmas Day).
- (12) Three (3) flexible personal holidays (to be taken as a personal, national, religious or other holiday the city does not observe). Part-time employees shall not be eligible for these holidays.

2. The effective date of this ordinance is January 1, 2027.

Adopted by the City Council of the City of Virginia Beach, Virginia on the 12th day of May 2026.