

ORDINANCE-3836

AN ORDINANCE TO AMEND SECTION 2-105
OF THE CITY CODE PERTAINING TO RE-
EMPLOYMENT

SECTION AMENDED: 2-105

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF VIRGINIA BEACH,
VIRGINIA:

That Section 2-105 of the Code of the City of Virginia Beach, Virginia, is hereby
amended and reordained to read as follows:

Sec. 2-105. Re-employment.

(a) Re-employment shall be defined as the employment of a former full-time city
employee following a separation from city employment of more than twelve (12)
consecutive months, or the employment of a former part-time city employee, hired on or
after July 1, 1996, following a separation from city employment of any length of time. All
other conditions of section 2-104 shall apply.

(b) All time served in previous employment with the city shall ~~not~~ be counted towards
~~the probation period, annual leave, service awards, and or other longevity-based~~
~~employment conditions or benefits with the exception of: (1) the Virginia Retirement~~
~~System benefit that is determined in accordance with state law; and (2) determining~~
~~eligibility for the employer's contribution toward retiree healthcare premiums. Eligible~~
~~veterans returning to the city should refer to the Military Leave Policy and Procedure.~~

(c) Any time served in previous employment with the city shall not be counted towards
the probation period.

Adopted by the City Council of the City of Virginia Beach, Virginia, on this 6th day
of January, 2026.