

**AN ORDINANCE TO AMEND SECTION 2-83 OF THE CITY CODE  
PERTAINING TO HOLIDAYS**

SECTION AMENDED: § 2-83

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF VIRGINIA BEACH, VIRGINIA:

1. That Section 2-83 of the Code of the City of Virginia Beach, Virginia is hereby amended and reordained to read as follows:

**Sec. 2-83. Holidays.**

~~(a) The following days are designated as full paid "holidays" and shall be so observed by the city. The City of Virginia Beach will follow official holidays as granted by the Commonwealth of Virginia as codified in §2.2-3300 of the Code of Virginia and supplemented by the holiday policy promulgated by the Virginia Department of Human Resources. All permanent and probational merit and non-merit employees, with the exception of sworn Fire Department staff, shall be covered by the provisions of this sub-section.~~

(b) For sworn Fire Department staff the observed holidays are:

- (1) The first day of January (New Year's Day).
- (2) The third Monday in January (Martin Luther King Day).
- (3) The last Monday of May (Memorial Day).
- (4) The nineteenth day of June (Juneteenth).
- (5) The fourth day of July (Independence Day).
- (6) The first Monday of September (Labor Day).
- (7) The eleventh day of November (Veterans Day).
- (8) The fourth Thursday of November (Thanksgiving Day).
- (9) The day after the fourth Thursday of November (the day after Thanksgiving Day).
- (10) The twenty-fourth day of December (Christmas Eve).
- (11) The twenty-fifth day of December (Christmas Day).
- (12) Three (3) flexible personal holidays (to be taken as a personal, national, religious or other holiday the city does not observe). Part-time employees shall not be eligible for these holidays.

If any holiday enumerated in subsections (b) (1) through (11) above falls on a Saturday or Sunday, the holiday will be observed in accordance with City Policy.

~~(b)~~ (c) In addition to the holidays prescribed in subsections (a) and (b) above, any other day so declared by the mayor shall be a holiday.

~~(c)~~ (d) Part-time employees shall receive time off with pay for the proportionate part of the day which would have normally been worked.

~~(d)~~ (e) Employees who have been in a nonpay status for more than fourteen (14) days prior to any holiday shall not be eligible for compensation for holidays provided by subsections (a), (b), or (c) (1) through (11) listed in paragraph (a) above.

2. The effective date of this ordinance is January 1, 2026.

Adopted by the City Council of the City of Virginia Beach, Virginia on the 13 day of May, 2025.